

FlexMedStaff



KEYNOTE SPEAKER

GARDINER HARRIS

Award-Winning Investigative Journalist | Author, No More Tears

CORRUPTION IN HEALTHCARE

Gardiner Harris is an award-winning investigative journalist and author of *No More Tears: The Dark Secrets of Johnson & Johnson*. He previously reported for *The New York Times* and *The Wall Street Journal*, covering public health, pharmaceuticals, government, and the forces shaping modern healthcare.

His investigative work examines pharmaceutical marketing, corporate influence, regulation, physician relationships, and patient safety, bringing physicians a rare perspective on accountability and the business of healthcare.



INVESTIGATIVE
JOURNALISM



PHARMA
INDUSTRY
KNOWLEDGE



HEALTHCARE
ETHICS



CORPORATE
ACCOUNTABILITY

OCTOBER 1–4, 2026

LAS VEGAS & VIRTUAL

3RD ANNUAL
FLEXMEDSTAFF SUMMIT

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SPEAKER

SHAWN GRIFFIN, MD

President & CEO, URAC

DC LANDSCAPE AND AI IN HEALTHCARE

Dr. Griffin will share his unique perspective on the regulatory, policy, and legal environments shaping AI usage in the United States. He will discuss best practices to navigate the changing landscape to benefit your patients and providers.

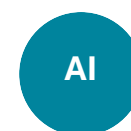
Shawn Griffin, MD, is President and CEO of URAC, one of the nation's leading healthcare accreditation organizations. A former rural family physician, physician executive, and policy advisor, he is nationally recognized for his work in healthcare quality, digital health, and responsible AI governance.

With expertise spanning healthcare policy, value-based care, emerging technology, and regulation, Dr. Griffin leads initiatives at the intersection of innovation, regulation, and artificial intelligence to improve outcomes and strengthen the health system. Under his leadership, URAC launched one of the nation's first Health Care AI Accreditation programs.

Dr. Griffin is recognized as a leading voice on the responsible implementation of AI in healthcare. He was named by Modern Healthcare as one of the 100 Most Influential People in Healthcare for 2024 and 2025 and by Washingtonian magazine as one of "The 500 Most Influential People Shaping Policy" in 2026.



HEALTHCARE
POLICY



ARTIFICIAL
INTELLIGENCE



QUALITY & VALUE
IMPROVEMENT



HEALTHCARE
LEADERSHIP

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SPEAKER

NAOMI LAWRENCE-REID, MD

Founder, Doctoring Differently®

NO FIXED ADDRESS:

HOW I BUILT A MEDICAL CAREER THAT MOVES AROUND THE WORLD WITH ME

For the past five years, Dr. Naomi Lawrence-Reid has built a full-time physician career around her real passion: exploring the world. In 2023 alone, that meant seven continents—while balancing intermittent locums gigs, expert witness work, VA disability exams, academic consulting, aesthetics, all while teaching other doctors how to do the same. This isn't a story about stepping back from medicine. It's a working blueprint for building a physician income that travels with you, told through the stories and stamps of a career with no fixed address.

Naomi Lawrence-Reid, MD, is a board-certified pediatrician and founder of Doctoring Differently®, an educational platform helping physicians explore careers beyond traditional full-time clinical practice. After beginning her career in pediatric emergency medicine, she recognized the broader possibilities within medicine and built a flexible, diversified career centered on autonomy, purpose, and lifestyle.

Since 2017, Dr. Lawrence-Reid has combined clinical medicine with locum tenens, telemedicine, expert witness consulting, medical writing, disability evaluations, government advisory work, and aesthetics.

A nationally recognized speaker and educator, Dr. Lawrence-Reid helps physicians rethink what is possible with a medical degree and build careers with greater autonomy, flexibility, and financial resilience.



PHYSICIAN
AUTONOMY



LOCUM
TENENS



CAREER
DESIGN



FLEXIBLE
PRACTICE

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SPEAKER

ANNABELLE JANAIRO, MD

OB-GYN | Locum Tenens Physician

MY SUCCESS STORY:

LIVING IN PARADISE WITHOUT LEAVING MEDICINE

In this session, Dr. Annabelle Janairo will share how she built a flexible medical career that allows her to live in Hawaii while practicing across the western United States. Drawing on her experience with direct contracting and agency partnerships, she'll offer practical insights into scheduling, contract negotiation, travel logistics, and creating a career that supports both professional fulfillment and personal freedom.

Dr. Annabelle Janairo is a board-certified obstetrician-gynecologist whose career demonstrates how physicians can design a life that prioritizes both professional fulfillment and personal freedom. Based in Hawaii, she has built a flexible medical career that allows her to live where she chooses while providing high-quality women's healthcare across the western United States through both direct contracting and agency partnerships.

Commuting from Hawaii to assignments throughout the West, Dr. Janairo has created a career that challenges the idea that physicians must choose between where they want to live and the work they want to do. Drawing on her firsthand experience, she offers practical insight into scheduling, contract negotiation, travel logistics, compensation strategies, and navigating different practice opportunities.



LOCUMS
LIFESTYLE



TRAVEL
STRATEGY



RATE
NEGOTIATION



WORK
SCHEDULING

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SPEAKER

JEFFREY SEGAL, MD, JD

Founder & CEO, Medical Justice | Neurosurgeon | Attorney

FOR SHIFT-WORKERS:

HOW TO KEEP LAWYERS FROM CIRCLING OVERHEAD

No physician develops substantive knowledge about the medical legal world in medical school or residency. First exposure is usually an unexpected letter from a lawyer. Prevention is a better strategy than after the fact reaction.

Not surprisingly, physicians who have long-term relationships are least likely to be sued. Those with short-term relationships, more likely. The nature of flexible medical staffing is that such long-term doctor-patient relationships are not part of the job description. Still, there are a number of tactics and strategies to mitigate the inherent risk. We'll discuss, plainly, how to avoid getting sued.

Jeffrey Segal, MD, JD, is Founder and CEO of Medical Justice, a board-certified neurosurgeon and attorney with deep expertise in medical malpractice and physician risk mitigation. During a decade in clinical practice, he also served on state medical review panels focused on reducing meritless malpractice claims.

He holds an M.D. from Baylor College of Medicine & J.D. with highest honors from Concord Law School. He is widely recognized for his work on malpractice trends, counterclaims, board complaints and reputation-related risks. As a partner at Byrd Adatto, he works closely with healthcare attorneys nationwide and helps physicians understand practical strategies to protect themselves.



MALPRACTICE
RISK



PHYSICIAN
DEFENSE



BOARD & PEER
REVIEWS



REPUTATION
RISK

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SPEAKER

TRACY SANSON, MD

Board-Certified Emergency Physician | Speaker & Consultant

STRANGER DANGER:

A GUIDE TO NAVIGATING UNFAMILIAR PLACES AND PEOPLE

Locums physicians don't just navigate unfamiliar EMRs and new hospital politics — they navigate unfamiliar cities, solo hotel stays, and late-night parking garages in communities they've never seen. This talk combines hard-won road wisdom with evidence-based situational awareness for a practical, no-nonsense safety framework for life on the road.

Dr. Tracy Sanson is a Board-Certified Emergency Physician practicing clinically as an independent contractor and a career national and international speaker. She serves as core faculty for the American College of Emergency Physicians and heads her own consulting firm, Tracy SansonMD LLC.

Dr. Sanson has committed her career to advancing emergency medicine, holding director positions in the United States Air Force, the University of South Florida, and organizations supporting healthcare professionals at every level. She was honored with the ACEP Judith E. Tintinalli Award for Outstanding Contribution in Education and the 2023 Honorable Mention Outstanding Speaker of the Year.



SITUATIONAL
AWARENESS



TRAVEL
SAFETY



LOCUMS
READINESS



COMMUNICATION
& RAPPORT

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3RD ANNUAL

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SPEAKER

RANDY WASKIN, MD

Emergency Physician | Direct Primary Care Physician | Physician Autonomy

DIVERSIFYING YOUR INCOME STREAMS: NEVER PUT ALL YOUR EGGS IN ONE BASKET

In this session, Dr. Randy Waskin will share how physicians can build multiple income streams beyond a single clinical role. Drawing on decades of experience across locums, direct contracting, consulting, direct primary care, and business ownership, he'll explore how diversification can create greater financial security, flexibility, and professional independence.

Dr. Randy Waskin is a family medicine-trained physician with more than 40 years of medical practice and over three decades in emergency medicine. His career spans locum tenens, direct contracting, contract management, medical-legal consulting, direct primary care, and physician entrepreneurship.

Founder of Elite Primary Care, he has built multiple complementary income streams while continuing to practice clinically. Drawing from both his successes and failures, Dr. Waskin helps physicians understand how diversified careers can create greater financial security, professional flexibility, and long-term independence in today's evolving healthcare landscape.



INCOME
DIVERSIFICATION



DIRECT
CONTRACTING



PRACTICE
OWNERSHIP



FINANCIAL
RESILIENCE

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SPEAKER

ZOE MILIAN, MD

Board-Certified Obstetrician & Gynecologist | Master of Law in Healthcare | Independent Physician Contractor

LOCUMS TENENS:

THE GOOD, THE BAD, & THE UGLY WITH PEARLS OF WISDOM

Focusing on personal stories and anecdotes, how over twenty years as a locum tenens built business savvy to protect the physician. You will hear real-life pitfalls during locum assignments and protections that subsequently developed to safeguard the physician.

Dr. Zoe Milian is a board-certified OB-GYN who has practiced exclusively as a locum tenens and per diem physician since 2003. Being disenfranchised with “corporate” medicine, Dr. Milian pivoted into independent physician contracting for autonomy in her work and compensation.

Drawing on more than 20 years of experience across diverse healthcare settings, she has developed extensive expertise in physician contracts, assignment evaluation, and career planning. This expertise was solidified with her Master of Law studies.

Passionate about helping physicians make informed business decisions, Dr. Milian teaches practical strategies for negotiating contracts, identifying deal-breakers, and protecting professional interests before accepting an assignment. Her real-world experience offers physicians valuable insight into building successful and sustainable locum careers.



LOCUMS
EXPERTISE



CONTRACT
NEGOTIATION



ASSIGNMENT
EVALUATION



CAREER
PROTECTION

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SPEAKER

JESSE FERRELL

Founder, JessTalk™ | Transformational Keynote Speaker | Master Success Coach

THE G.R.A.S.P. ADVANTAGE:

ELEVATING PHYSICIAN INDEPENDENCE, COMMUNICATION & HUMAN CONNECTION

Jesse Ferrell is the founder of JessTalk™, a transformational keynote speaker, and master success coach with more than 30 years of experience in leadership development, communication, and organizational culture. Creator of the G.R.A.S.P.™ Framework, Jesse helps leaders strengthen emotional intelligence, communicate with purpose, and build meaningful professional relationships.

His signature philosophy, How You Leave Them Feeling, has inspired physicians, executives, and organizations to create cultures rooted in authenticity, trust, and human connection. Jesse's engaging presentations provide practical strategies that continue influencing leaders long after the keynote concludes.



G.R.A.S.P.™
FRAMEWORK



EMOTIONAL
INTELLIGENCE



AUTHENTIC
COMMUNICATION



HUMAN
CONNECTION

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SPEAKER

STEVE MAY

Founder & CEO, Foster Crown | Physician Recruitment Executive

THE STATE OF LOCUMS: AN INSIDER'S PERSPECTIVE

Steve T. May is the founder and CEO of Foster Crown, LLC, a healthcare management and consulting firm built around a first-of-its-kind physician representative model. With his expertise, Foster Crown has moved beyond the transactional, volume-driven approach of conventional staffing agencies to become a true strategic partner for physicians, representing them rather than simply placing them.

As CEO, Steve operates as both an executive and a hands-on operator, driving business development, client relationships, recruiting operations, and brand strategy. Foster Crown's reputation is built substantially on Steve's extensive experience and connections, which have shaped the firm's relationship-first approach to recruitment, centered on trusted physician ambassadors and doc-to-doc referrals rather than high-volume sourcing.

This has enabled the firm to manage entire physician programs across specialties like GI, OB/GYN, and Interventional Radiology, while offering 1099 direct contracting, locum tenens, and permanent placement services grounded in full fee transparency, strict confidentiality, and a first-of-its-kind daily medical malpractice policy for independent contractors. His work reflects a commitment to elevating the standard of physician representation in an industry historically dominated by conventional staffing agencies.



LOCUMS
MARKET



PHYSICIAN
RECRUITMENT



COMPENSATION
TRENDS



WORKFORCE
STRATEGY

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SPEAKER

JENNIFER WIGGINS, CPCU, RPLU

Founder & CEO, Aegis Malpractice Solutions

A PRACTICAL GUIDE TO BUYING YOUR OWN MALPRACTICE INSURANCE FOR LOCUMS & INDEPENDENT PRACTICE

In this session, Jennifer Wiggins will provide practical guidance on purchasing malpractice insurance for locums and independent practice. She'll break down key considerations including policy structures, coverage gaps, tail coverage, and what physicians need to know when evaluating their own coverage.

Jennifer Wiggins is Founder and CEO of Aegis Malpractice Solutions, a national brokerage specializing exclusively in malpractice insurance for physicians and advanced practice providers. She works extensively with physicians transitioning into locum tenens, independent contracting, telemedicine, and other nontraditional practice models.

A sought-after educator on malpractice insurance, Jennifer provides practical guidance on policy structures, coverage gaps, tail coverage, and contract evaluation so physicians can protect themselves while building independent careers.



MALPRACTICE
COVERAGE



POLICY
STRUCTURES



TAIL
COVERAGE



COVERAGE
GAPS

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SPEAKER

STUART BLACKWOOD, MD

Board-Certified Vascular Surgeon | Vein Specialist | Physician Innovator

OFF-SCRIPT: HOW ADHD PHYSICIANS ARE RESHAPING INDEPENDENT PRACTICE

In this session, Dr. Stuart Blackwood will explore how physicians with ADHD can leverage neurodivergent thinking in independent practice. Drawing on his own experience, he'll discuss how self-awareness, creativity, intentional systems, and practice design can help physicians build careers that align with how they think and work best.

Dr. Stuart Blackwood is a board-certified vascular surgeon, vein specialist, and physician innovator dedicated to advancing patient care while promoting physician independence. Through years of clinical leadership and private practice experience, he has developed a passion for helping physicians recognize how neurodiversity, creativity, and entrepreneurial thinking can become professional strengths.

His work encourages physicians to design careers that align with their unique abilities, allowing them to thrive both personally and professionally while delivering exceptional patient care.



NEURODIVERGENT
INFORMED



PHYSICIAN
INDEPENDENCE



PRACTICE
DESIGN



ENTREPRENEURIAL
MINDSET

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SPEAKER

EDYTHE STEWART, MD

General Surgeon | Locum Tenens Physician | Physician Community Builder

STRONGER TOGETHER: HOW I BUILT A COMMUNITY AROUND GENERAL SURGERY LOCUMS

In this session, Dr. Edythe Stewart will share how she built a supportive community for general surgeons navigating locum tenens. Drawing on her own transition from private practice to locums, she'll explore the value of connection, shared knowledge, and mentorship in helping physicians navigate independent practice.

Dr. Edythe Stewart is a general surgeon who transitioned from nearly 20 years in private practice to a successful career in locum tenens medicine. After experiencing the challenges of entering locums without a roadmap, she founded an online community dedicated to helping general surgeons share knowledge, answer questions, and support one another throughout their independent careers.

Passionate about physician collaboration and mentorship, Dr. Stewart encourages surgeons to embrace community as one of the greatest advantages of practicing outside traditional employment models.



LOCUMS
COMMUNITY



PEER
MENTORSHIP



SURGEON
COLLABORATION



SHARED
KNOWLEDGE

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SPEAKER

REBEKAH BERNARD, MD, FAAFP

Family Physician | Direct Primary Care Pioneer | Physician Autonomy Advocate | Author

THE DIRECT CARE REVOLUTION: MASTERING DPC AND UNLOCKING SPECIALTY CARE'S POTENTIAL

Direct care is reshaping how physicians deliver care—and how they define professional success. Drawing on real-world experience and insights from my upcoming book, *How to Be a Rock Star Direct Care Doctor*, this session will examine the fundamentals of direct primary care, the growing potential of direct specialty care, and the practical decisions that determine whether a direct-care practice is sustainable. Attendees will learn how thoughtful practice design, transparent pricing, and a clear value proposition can transform medical care for both patients and physicians.

Dr. Rebekah Bernard is a board-certified family physician, founder of Gulf Coast Direct Primary Care, and a nationally recognized advocate for physician autonomy and healthcare reform. She serves on the Board of the Direct Primary Care Alliance, co-founded Physicians for Patient Protection, and sits on the Executive Board of the Florida Medical Association.

An accomplished author and frequent national speaker, Dr. Bernard helps physicians understand how Direct Primary Care and physician-led practice models can restore professional satisfaction while improving patient care and strengthening independent medical practice.



DIRECT PRIMARY
CARE



PHYSICIAN
AUTONOMY



HEALTHCARE
REFORM
ADVOCACY



INDEPENDENT
PRACTICE

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SPEAKER

DENNIS HURSH, ESQ.

Healthcare Attorney | Physician Contract & Fair Market Value Expert

UNDERSTANDING FAIR MARKET VALUE (FMV) FOR INDEPENDENT & LOCUM PHYSICIANS

The objectives of this talk will be to educate physicians on Stark Law's impact on compensation, to empower physicians to recognize the value of their services, and to equip physicians with methods to demonstrate their value. We will discuss various methodologies for calculating fair market value, and how the unique situation of the other party can impact the discussion of fair market value.

Dennis Hursh is a nationally recognized healthcare attorney with more than 40 years of experience representing physicians in contract negotiations and compensation matters. Founder of the nation's first law firm dedicated exclusively to physician contracts, he has reviewed hundreds of employment, independent contractor, and locum tenens agreements.

Dennis is widely respected for his expertise in Fair Market Value, Stark Law compliance, physician compensation, and negotiation strategy. His practical guidance helps physicians better understand their value and negotiate contracts that protect both their careers and financial interests.



FAIR MARKET
VALUE



PHYSICIAN
CONTRACTS



COMPENSATION
STRATEGY



NEGOTIATION
STRATEGY



SPEAKER

ASHWINI BAPAT, MD & EMERIC BOJARSKI, MD

Physicians | International Medical Educators | Founders, Hippocratic Adventures

THE LIFE YOU THOUGHT WAS IMPOSSIBLE: HOW PHYSICIANS ARE REDESIGNING THEIR CAREERS AND LIVING ABROAD

What if you didn't have to wait until retirement to build the life you actually want? In this session, Drs. Ashwini Bapat and Emeric Bojarski share their own move from Boston to Portugal, along with real stories of physicians across specialties who have found creative ways to live and work abroad. You'll leave with a bigger sense of what's possible, and a practical way to start figuring out what your version could look like.

Drs. Ashwini Bapat and Emeric Bojarski are physicians, co-founders of Hippocratic Adventures, and a husband-and-wife team who, in 2020, boarded a one-way flight from Boston to Portugal with their two kids. What started as a leap into the unknown became home, and six years later, they still live in Portugal.

Ashwini is a palliative care physician, & Emeric is a Child & Adolescent Psychiatrist who runs a U.S.-based telepsychiatry practice from abroad. Their move began with a question many physicians quietly ask themselves: Is this really how I want to spend the rest of my career and life?

Through Hippocratic Adventures, they help physicians explore what living and working abroad can actually look like, from practicing medicine in another country to telemedicine from abroad, non-clinical careers, industry roles, and other paths that can make an international life possible.

Their work is grounded in both their own experience and the stories of physicians across specialties who have built lives abroad, outside the traditional medical career path.



LIVING
ABROAD



CAREER
REDESIGN



LOCATION
INDEPENDENCE



LIFESTYLE
FREEDOM

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SPEAKER

DIPAK RAMKUMAR, MD

Orthopaedic Oncologist | Division Chief | Academic Practice | Physician Autonomy

FROM SWIPE TO FIRST CLASS:

HOW TO EARN AND REDEEM CREDIT CARD REWARDS LIKE A PRO

In this session, Dr. Dipak Ramkumar will share practical strategies for earning and maximizing credit card rewards, airline miles, and hotel points. Drawing on his extensive travel experience, he'll explore how to make everyday spending work harder and strategically redeem rewards for premium travel experiences.

Dr. Dipak Ramkumar is an orthopaedic oncologist, Division Chief of Orthopaedic Oncology at Dignity Health and Creighton University School of Medicine, and a nationally recognized advocate for physician career flexibility. In addition to his academic practice, he participates in direct contracting and per diem work, demonstrating how physicians can diversify their careers while maintaining traditional employment.

An avid world traveler who flies more than 500,000 miles annually and has visited over 140 countries, Dr. Ramkumar has become a leading authority on maximizing airline miles, hotel points, and credit card rewards for premium travel.



CREDIT CARD
REWARDS



AIRLINE
MILES



HOTEL
POINTS



PREMIUM
TRAVEL

OCTOBER 1-4, 2026

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3RD ANNUAL
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SPEAKER

MARY E. FLEMING, MD, MPH

OB-GYN | Locum Tenens Physician | Physician Editor | Nonprofit Leader

LOCUMS FOR LIBERATION: FINDING PEACE WITH LIFE AND FINDING YOUR NEXT ASSIGNMENT

In this session, Dr. Mary Fleming will share how she has used locums to create the life she wants to live—putting personal priorities first and finding assignments that fit her needs while offering both flexibility and a diversity of clinical experiences. Working with locums agencies, through direct contracting, and in urban, suburban, rural, academic, and global settings has strengthened her skills and broadened her confidence. At the same time, locums has allowed her to say yes to family, friends, and new ventures along the way.

Dr. Mary E. Fleming is an OB-GYN who has practiced locum tenens medicine since 2015, building a career that combines clinical practice with entrepreneurship, nonprofit leadership, global health, and physician consulting. Her work has taken her across multiple states and internationally to Kenya, where she volunteered in mission-based healthcare.

Former Chief Medical Officer and co-founder of Cayaba Care and current leader of Reede Scholars, Dr. Fleming helps physicians discover how locums can create greater flexibility, purpose, and opportunities beyond traditional medical practice.



LOCUM
TENENS



CAREER
FLEXIBILITY



GLOBAL
HEALTH CARE EQUITY



SOCIAL JUSTICE

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SPEAKER

AARON MORGENSTEIN, MD

Orthopaedic surgeon | FlexMedStaff Co - Founder | Consultant | Physician Recruitment Expert

SIDE HUSTLES FOR PHYSICIANS: WHAT'S OUT THERE?

Aaron Morgenstein is an orthopaedic surgeon, consultant, and co-founder of FlexMedStaff, an organization focused on helping physicians build more flexible, independent, and sustainable careers in medicine.

Throughout his career, Aaron has combined clinical practice with work in telemedicine, e-consults, utilization review, medical-legal consulting, physician staffing, and healthcare innovation.

He is a strong advocate for physician autonomy and has become a recognized voice on locum tenens, independent contracting, direct physician-hospital contracting, and nontraditional career opportunities for physicians.

Through FlexMedStaff, Dr. Morgenstein educates physicians on understanding their value, navigating staffing intermediaries, developing additional sources of professional income, and creating careers that provide greater control over how, when, and where they practice medicine.



CAREER
DIVERSIFICATION



PHYSICIAN
AUTONOMY



FLEXIBILITY
& FREEDOM



DIRECT
CONTRACTING

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SPEAKER

HOLLY SHEN, MD

OB/GYN | Independent Physician | FlexMedStaff Co-Lead | Physician Educator

OVERVIEW OF THE LOCUMS MARKET INDUSTRY

What Physicians Need to Know

Drawing on her firsthand experience in locums and independent contracting, Dr. Shen takes physicians inside the locums market how it works, where opportunities exist, and what physicians should understand before navigating it. Her goal is to help physicians make informed decisions, recognize their options, & take greater control of their careers.

Dr. Holly Shen is a board-certified OB/GYN and full-time independent physician whose career has evolved from traditional private practice to locum tenens, direct contracting, and rural and critical-access medicine. After years in traditional practice, she pursued travel medicine and ultimately built an independent career that gave her greater professional autonomy and control

Through her work and physician education, Dr. Shen shares practical insight into the locums industry, direct contracting, and the opportunities available to physicians outside traditional employment. She is passionate about helping physicians understand their options, take ownership of their careers, and bring needed medical care to underserved communities.



LOCUMS
MARKET



INDUSTRY
OVERVIEW



DIRECT
CONTRACTING



PHYSICIAN
AUTONOMY

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SPEAKER

CORINNE RAO, MD

Internal Medicine Physician | Independent Hospitalist | Founder, Legacy Physicians | FlexMedStaff Co-Lead



CALL - THE UNPAID LABOR DRIVING BURNOUT

Dr. Corinne Rao examines how uncompensated call, disrupted rest, and increasing responsibility contribute to physician burnout. She challenges the idea that call is simply “part of the job” and encourages physicians to recognize the value of their time, advocate for fair compensation, and push for greater transparency and meaningful rest protections.

Dr. Corinne Rao is a board-certified internal medicine physician with more than 20 years of experience in hospital medicine, independent physician work, and personalized outpatient care. She is the Founder and CEO of Legacy Physicians, a lifestyle and functional medicine practice focused on restoring time, connection, and individualized care to the physician-patient relationship.

A passionate advocate for physician autonomy, Dr. Rao has written about burnout, physician compensation, uncompensated call, direct contracting, and creating alternative models of medical practice. Her own career reflects her belief that physicians can build fulfilling careers while maintaining greater control over their time and lives.

Outside of medicine, Dr. Rao is an accomplished competitive ballroom dancer who travels and competes around the country. Her ability to pursue both medicine and dance demonstrates the flexibility she encourages other physicians to create in their own careers.

As a physician leader with FlexMedStaff, Dr. Rao brings firsthand experience in independent practice and physician advocacy to a community dedicated to helping physicians build more sustainable and fulfilling careers.



CALL
COMPENSATION



PHYSICIAN
AUTONOMY



PHYSICIAN
BURNOUT



WORK-LIFE
FLEXIBILITY

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